That Make Sourcing That Make Sourcing 10x Faster

Search smarter.
Find sharper
Find sharper
candidates.
candidates.
spend less time
spend less replies.
chasing replies.



Swipe \rightarrow

Most Recruiters Stop at the Basics

Everyone filters by job title and location. That's why everyone finds the same people.

But the best candidates?
They're just a few filters deeper.





Past Company (Not Current)

The best people often just leave the best companies.

- Use "Past company = Stripe, Meta, etc."
- Leave "Current company" blank to find recent leavers
- Check for activity to gauge interest

 These profiles are pre-vetted, fresh, and usually
 more open.



Stealth Jobseekers

Not everyone uses the "Open to Work" badge. But many still signal it.

- Search: "open to work" OR "actively seeking"
- Look in Headline and About section
- Combine with role-specific keywords

Low competition. High intent. Easy replies.



Groups = Intent Based Lists

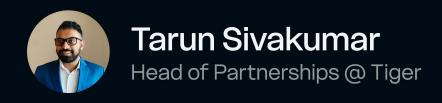
Groups show up in advanced search — and they're gold.

Filter by Groups like:

- "Remote SDRs"
- "Tech Sourcers United"
- "Women in DevOps"

These folks opted into a niche.

Message with context — replies go up.





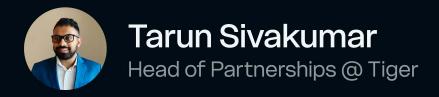
Prioritize Active Profiles

Dead inbox = no reply.

Check for:

- Posts or comments in last 30 days
- Likes on hiring content
- Follows on companies in your space

Active users are more reachable. Simple, but often skipped.





Title + Keyword Combo

Titles lie. You'll miss great people if you search by title alone.

- Use broader titles like "Engineer"
- Add keywords: "Golang", "Kubernetes", "Distributed systems"
- Slice by years in role if needed

This finds serious candidates hiding under generic titles.

Better Searches Deserve Better Outreach

You've got a sharper list. Now what?

- Manually connect and message 1 by 1?
- Track replies and follow-ups yourself?

That's where most pipelines stall. You don't need more effort. You need more leverage.



Let Tiger Handle the Handle the Follow-Through





- ✓ Paste your search URL
- Set your message
- ▼ Tiger scrolls, types, and sends like a real person

No plug-ins. No scraping. No flags.

Just smart, recruiter-first automation that works quietly in the background.





Want the Filters or a Quick Demo?

If these filters helped, I'll send over:

- The copy-paste filter templates
- A walkthrough of how Tiger fits into your sourcing
 - ✓ Messaging that's getting 3–5x replies



No pressure. Just a shortcut.