

5 LINKEDIN FILTERS

That Make Sourcing
10x Faster

Search smarter.
Find sharper
candidates.
Spend less time
chasing replies.



Tarun Sivakumar
Head of Partnerships @ Tiger

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Most Recruiters Stop at the Basics

Everyone filters by job title and location.
That's why everyone finds the same people.

But the best candidates?
They're just a few filters deeper.



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Filter 1

Past Company (Not Current)

The best people often just leave the best companies.

👉 Use "Past company = Stripe, Meta, etc."

👉 Leave "Current company" blank to find recent leavers

👉 Check for activity to gauge interest

These profiles are pre-vetted, fresh, and usually more open.



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Filter 2

Stealth Jobseekers

Not everyone uses the "Open to Work" badge.
But many still signal it.

- 👉 Search: "open to work" OR "actively seeking"
- 👉 Look in Headline and About section
- 👉 Combine with role-specific keywords

Low competition. High intent. Easy replies.



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Filter 3

Groups = Intent Based Lists

Groups show up in advanced search — and they're gold.

Filter by Groups like:

- 👉 "Remote SDRs"
- 👉 "Tech Sourcers United"
- 👉 "Women in DevOps"

These folks opted into a niche.

Message with context — replies go up.



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Filter 4

Prioritize Active Profiles

Dead inbox = no reply.

Check for:

- 👉 Posts or comments in last 30 days
- 👉 Likes on hiring content
- 👉 Follows on companies in your space

Active users are more reachable.

Simple, but often skipped.



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Filter 5

Title + Keyword Combo

Titles lie. You'll miss great people if you search by title alone.

- 👉 Use broader titles like "Engineer"
- 👉 Add keywords: "Golang", "Kubernetes", "Distributed systems"
- 👉 Slice by years in role if needed

This finds serious candidates hiding under generic titles.



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Better Searches Deserve Better Outreach

You've got a sharper list. Now what?

- 🤔 Manually connect and message 1 by 1?
- 🤔 Track replies and follow-ups yourself?

That's where most pipelines stall. You don't need more effort. You need more leverage.



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Let Tiger Handle the Follow-Through



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Tiger turns any People tab search into clean, safe outreach.

- ✓ Paste your search URL
- ✓ Set your message
- ✓ Tiger scrolls, types, and sends — like a real person

No plug-ins. No scraping. No flags.

Just smart, recruiter-first automation that works quietly in the background.



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Want the Filters or a Quick Demo?

If these filters helped, I'll send over:

- ✓ The copy-paste filter templates
- ✓ A walkthrough of how Tiger fits into your sourcing
- ✓ Messaging that's getting 3–5x replies

Just drop **"Tiger"** and I'll send it over.

No pressure. Just a shortcut.